



Training Regimen for Restorative Resources Volunteers

Training outcomes:

- A solid understanding of the core principles and practices in the field of Restorative Practices
- Demonstrated knowledge and skills specific to the chosen training track(s)
- Personal confidence sufficient to organize and lead circles of chosen training track(s)
- Certification by Restorative Resources indicating the agency's confidence in your preparation and ability to competently and ethically serve.

Completion of this training, along with positive evaluations from your mentor, will qualify you to organize, prepare, lead, and follow-up on restorative conferences for juvenile crime and/or restorative circles in school settings. Assignment to actual cases is not guaranteed and is dependent upon a variety of factors including work load and number of active volunteers.

	Requirements and Curriculum	Restorative Conferencing for Juvenile Crime	School-Based Restorative Practices	Community Circle-Keeping
Screening	Minimum age 16			✓
	Minimum age 25	✓	✓	
	Pass fingerprinting/background checks	✓	✓	✓
	Understand and Agree to Ethical/Legal Guidelines	✓	✓	✓
	Observe one conference	✓		
	Observe/participate in one community circle			✓
	Observe/participate in one classroom circle		✓	
Training	Obtain Staff or Senior Volunteer Mentor	✓	✓	✓
	Introduction to Restorative Practices Training	✓	✓	✓
	Conference Facilitators Training	✓		
	Circle Keeping Skills Training		✓	✓
	Read/Discuss Conferencing Handbook	✓		
	Read/Discuss Restorative Practices Handbook	✓	✓	
	Read/Discuss Little Book of Restorative Justice	✓		
	Read/Discuss Little Book of Circle Processes		✓	✓
	Read/Discuss Little Book of Conflict Transformation			✓
	Read/Discuss Little Book of Circle Processes			✓
	Observe 2 Prep Sessions with Victims	✓		
	Observe 2 Prep Sessions with Offenders	✓		
Apprenticeship	Co-Facilitate Three Conferences	✓		
	Monitor Three Plans to Completion	✓		
	Co-Facilitate Three Classroom Circles		✓	
	Co-Facilitate Three Community Circles			✓
	Attend Minimum of 10 Meetings of Circle Keepers Group, Leading at Least One Meeting	✓	✓	✓